Dear Board Members,

Thank you for your time to provide valuable feedback on our board's performance. We include several opportunities to provide comments. Please use these comments to help us understand your responses. This survey is confidential, and we appreciate your honesty in responding to this survey.

**Section 1: How Well Has the Board Done Its Job?**

1. Our organization has a three-year strategic plan or a set of clear long range goals and priorities.
2. The board’s meeting agenda clearly reflects our strategic plan or priorities.
3. The board has insured that the organization also has a one-year Development (Fundraising) Plan.
4. The board gives direction to the ED on how to achieve the goals primarily by setting or referring to policies.
5. The board has ensured that members and interested persons have received reports on how our organization has used its financial and human resources.

Comments

**Section 2: How Well Has the Board Conducted Itself?**

1. Board members are aware of what is expected of them.
2. The agenda of board meetings is well planned so that we are able to get through all necessary board business.
3. It seems like most board members come to meetings prepared.
4. The Board assures adequate control and accounting of all funds, including maintaining sound financial practices and complying with all laws.
5. We receive written reports to the board in advance of our meetings.
6. All board members participate in important board discussions.
7. We do a good job encouraging and dealing with different points of view.
8. We all support the decisions we make.
9. The board has taken responsibility for recruiting new board members.
10. The Executive Committee has planned and led the orientation process for new board members.
11. The board allocates resources for director education and further board development.

Comments

**Section 3: Board’s Relationship with Executive Director**

1. There is a clear understanding of where the board’s role ends and the Executive Director’s begins.
2. There is good two-way communication between the board and the Executive Director.
3. I trust the judgment of the Executive Director.
4. The board provides direction to the Executive Director by setting new policies or clarifying existing ones.
5. The board has discussed as communicated the kinds of information and level of detail it requires from the Executive Director on what is happening in the organization.
6. The Executive Committee has developed formal criteria and a process for evaluating the Executive Director.
7. The board has formally evaluated the Executive Director within the past 12 months.
8. The board provides feedback and shows its appreciation to the Executive Director on a regular basis.
9. The board ensures that the Executive Director is able to take advantage of professional development opportunities.

Comments

**Section 4: My Board Performance**

1. I am aware of what is expected of me as a board member.
2. I have a good record of meeting attendance.
3. I read the minutes, reports, and other materials in advance of our board meetings.
4. I am familiar with what is in the organization’s by-laws and governing policies.
5. I frequently encourage other board members to express their opinions at board meetings.
6. I am encouraged by other board members to express my opinions at board meetings.
7. I am a good listener at board meetings.
8. I follow through on things I have said I would do.
9. I maintain the confidentiality of all board decisions.
10. When I have a different opinion than the majority, I raise it.
11. I support board decisions once they are made even if I do not agree with them.
12. I promote the work of our organization in the community regularly.
13. I stay informed about issues relevant to our mission and bring information to the attention of the board.
14. I meet my annual financial and community outreach obligations as outlined in Board Expectations/Commitments.

Comments

**Section 5: Feedback to the Chair of the Board**

1. The board has discussed the role and responsibilities of the Chair.
2. The Chair is well prepared for board meetings.
3. The Chair helps the board to stick to the agenda.
4. The Chair ensures that every board member has an opportunity to be heard.
5. The Chair is skilled at managing different points of view.
6. The chair appropriately addresses any board member who does not meet board member expectations.
7. The Chair helps the board work well together.
8. The Chair demonstrates good listening skills.
9. I support the Chair.
10. The Chair is effective in delegating responsibility among board members.

Comments